

April 9, 2024

Standing Committee on Industry and Technology
Sixth Floor, 131 Queen Street
House of Commons
Ottawa ON K1A 0A6
Canada

Re: March 18th Committee Meeting

During your March 18th meeting a Member of the Committee requested a timeline of Navdeep Bains employment discussions with Rogers Communications. The cooling off period for Navdeep ended on January 12, 2023.

On May 8, 2023, Navdeep started working at Rogers. All discussions on Navdeep joining Rogers happened shortly before the start date, and well after the cooling off period had expired.

In addition to following all necessary requirements, Navdeep voluntarily engaged the Lobbying Commissioner and Conflict of Interest Commissioner prior to accepting the role at Rogers. Neither identified objections.