



Employment and
Social Development Canada

Emploi et
Développement social Canada

Deputy Minister of Labour

Sous-ministre du Travail

February 9, 2021

Mr. Paul Cardegna
Clerk of the Committee
Standing Committee on Government Operations and Estimates
House of Commons
Ottawa ON K1A 0A6

Dear Mr. Cardegna:

On behalf of the Labour Program of Employment and Social Development Canada, please find attached the third submission in response to the request to produce documents related to the Federal Contractors Program. This final submission provides information on the remaining 109 Federal Contractors Program employers covered by the request and follows the same format as the previous two submissions.

As requested in the motion of November 2, 2020, this submission includes both an English and a French package. Please note that each package contains both original and translated documents. Original documents include correspondence with employers in the official language of their choice. In the Annex, you will find a listing by employer name and the language of the original documents.

Yours sincerely,

Gary Robertson
Acting Deputy Minister of Labour

Enclosure: 1

**List of Companies Subject to the Federal Contractors Program
Captured Under the 2020 OGGO Motion (3rd Submission)**

Company Name	Language of Correspondence
10647802 Canada Limited	English
1434378 Ontario Inc.	English
674725 Ontario Ltd.	English
853821 Ontario Limited O/A	English
9371-7098 Québec Inc.	French
AbbVie Corporation	French
ACNielsen Company of Canada	English
AGAT Laboratories Ltd.	English
Apotex Incorporated	English
ARC'teryx Equipment, A Division of AMER Sports Canada Inc.	English
BDO Canada LLP	English
BGC Engineering Inc.	English
BGRS Limited	English
Bluedrop Training and Simulation	English
BMT Canada Ltd.	English
Bolloré Logistics Canada Inc.	French
Bridges of Canada Inc	English
British Columbia Institute of Technology	English
Canadian Red Cross Society	English
Carleton University	English
Château Mont Sante-Anne Inc.	French
Cision Canada Inc.	English
CMI Interlangues Inc.	English
Collège Édouard-Montpetit	French
Communication & Systems Canada	French
Compugen Inc.	English
Contro Valve Equipment Inc.	English
Crestline Coach Ltd.	English
D+H Limited Partnership	English
DBC Marine Safety Systems Ltd	English

**List of Companies Subject to the Federal Contractors Program
Captured Under the 2020 OGGO Motion (3rd Submission)**

Company Name	Language of Correspondence
Direct Energy Marketing Limited	English
Dome Productions Partnership	English
DST Consulting Engineers Inc.	English
Enmax Energy Corporation	English
ESI Canada	English
Evans Consoles Corporation	English
Fellfab Limited	English
Frontenac Hotel LP.	French
G.N.Johnston Equipment Co. Ltd.	English
Gartner Canada Co	English
Global Upholstery Co. Inc.	English
Goodfellow Inc.	French
Hewlett Packard Enterprise Canada Co.	English
Hitachi Vantara Ltd.	English
Honeywell Ltd	English
Ingenium Group Inc	English
InnoTech Alberta Inc.	English
InnVest REIT (Hilton Quebec)	English
John Howard Society of Ottawa	English
Kasian Architecture Interior Design and Planning Ltd.	English
Knoll, Inc.	English
Kubota Canada Ltd.	English
Latitude Geographics Group Ltd.	English
Lemay CO Inc.	French
Lockheed Martin Canada	English
MacDonald, Dettwiler and Associates Corporation	English
Marwood Ltd	English
McCann Worldgroup Canada Inc.	English
McIntosh Perry Limited	English
McKinsey & Company Canada	English

**List of Companies Subject to the Federal Contractors Program
Captured Under the 2020 OGGO Motion (3rd Submission)**

Company Name	Language of Correspondence
MCW Custom Energy Solutions Ltd.	English
Miller Waste Systems Inc.	English
Moore Canada d/b/a RR Donnelley	English
Nanometrics Inc.	English
National Energy Equipment Inc	English
Neopost Canada Limited	English
Neptune Security Services Inc.	English
OnX Enterprise Solutions Ltd.	English
OpenText Corporation	English
Opta Precise Services LP	English
OSI Maritime Systems Ltd.	English
Pacific Safety Products Inc.	English
Peerless Garments LP	English
Pharmalab Inc.	French
Point Hope Maritime Ltd.	English
Provencher Roy & Associés Architectes Inc.	French
R.V. Anderson Associates Limited	English
Reliable Window Cleaners (Sudbury) Limited	English
Rolls Royce Canada Limited	English
Royal Ottawa Health Care Group	English
SDL International (Canada) Inc.	English
Service Star Building Cleaning Inc.	English
Services d'entretien d'édifices ALLIED (Québec) inc.	French
Siemens Canada Limited	English
SigmaPoint Technologies Inc.	English
Solotech Inc.	French
Source Atlantic Limited	English
SRK Consulting (Canada) Inc.	English
Synergie Médicale brg inc.	French
Techinsights Inc.	English

**List of Companies Subject to the Federal Contractors Program
Captured Under the 2020 OGGO Motion (3rd Submission)**

Company Name	Language of Correspondence
Tetra Tech QI inc.	French
The Canadian Corps of Commissionaires South Saskatchewan	English
Toromont Industries Ltd.	English
Transcontinental Printing - Imprimeries Transcontinental 2005 s.e.n.c.	English
Tundra Technical Solutions Inc.	English
Tyco Electronics Canada ULC	English
Tyco Integrated Fire & Security Canada Inc.	English
Ultra Electronics Forensic Technology Inc.	English
Ultra Electronics Maritime Systems Inc.	English
Université Laval	French
University of New Brunswick	English
University of Ottawa	English
University of Regina	English
UrtheCast Corp.	English
Valard Construction LP	English
Vancouver Drydock Company Ltd.	English
Vesta Solutions Communications Corp.	English
Waste Connections of Canada	English
York University	English