



Employment and Social Development Canada      Emploi et Développement social Canada  
Deputy Minister of Labour      Sous-ministre du Travail

January 15, 2020

Mr. Paul Cardegna  
Clerk of the Committee  
Standing Committee on Government Operations and Estimates  
131 Queen Street, 6th floor  
House of Commons  
Ottawa ON K1A 0A6

Dear Mr. Cardegna:

On behalf of the Labour Program of Employment and Social Development Canada (ESDC), please find attached the first submission of three in response to the request to produce documents related to the Federal Contractors Program (FCP). This first submission provides the Committee the requested information on 111 employers. The remaining two submissions will be sent on January 29, 2021 and February 12, 2021 and will provide information on a total of 331 FCP employers.

As requested in the November 2, 2020 motion, this submission includes both English and French files contained in two separate packages – one English and one French. Please note, that each package contains both original and translated documents. In the Annex, you will find a listing by employer name as well as the language of the original documents. Unlike the submission provided last year, all new submissions have been compiled in such a manner that they no longer contain blank pages or segments, which should facilitate your review of the files.

In preparing the three new submissions, ESDC continues to follow the access to information process to assess and vet the documents, with redactions applied according to the principles of relevant provisions of the *Access to Information Act* (the Act). As with the previous submission, the majority of redactions were applied at the request of contractors, pursuant to sections 20(1)(b) and 20(1)(c) of the Act. Other exemptions were also applied pursuant to sections 19(1) and 24(1) of the Act.

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We remain available to respond to any future direction from the Committee under the motion.

Sincerely,

A handwritten signature in black ink, appearing to be 'GR', with a long horizontal flourish extending to the right.

Gary Robertson  
Acting Deputy Minister of Labour

Attachment: 1

**List of Companies Subject to the Federal Contractors Program  
Captured Under the 2020 OGGO Motion**

Company Name	Language of Correspondence
3M Canada Company	English
ABB Inc.	French
Accenture Inc.	English
ADGA Group Consultants Inc.	English
AECOM Canada Ltd.	English
Aerotek ULC	English
AirBoss Engineered Products Inc.	French
Arcadis Canada Inc.	English
Arup Canada Inc.	English
Atlantica Mechanical Contractors Incorporated	English
Averna Technologies Inc.	English
Babcock Canada Inc.	English
BCI Foods Inc.	French
Bell Helicopter Textron Canada Limited	French
Best Facilities Services Ltd.	English
BluMetric Environmental Inc.	English
BMC Software Canada, Inc.	English
Brookfield Global Integrated Solutions Canada Ltd	English
Brown's Fine Food Services Inc.	English
Bureau Veritas Canada (2019) Inc.	English
CA Canada Company	English
Calian Group Ltd.	English
Canadian Bank Note Company Limited	English
Cape Breton University	English
CBRE Limited	English
CDW Canada Corp.	English
Cégep Saint-Jean-sur-Richelieu	French
CGI Information Systems and Management Consultants Inc.	English
Cisco Systems Canada Co	English
Colliers Project Leaders	English

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Company Name	Language of Correspondence
CompuCom Canada Co.	English
Cossette Communication Inc.	French
Dalhousie University	English
Data Communications Management	English
Dew Engineering and Development ULC	English
Diamond International Trucks Ltd.	English
DSV Air & Sea Inc.	English
École de langues La Cité inc.	French
Edcore Enterprises (1987) Ltd	English
Edmonton Gear Centre Ltd.	English
Edmonton John Howard Society	English
EnGlobe Corp.	French
Entrust Datacard Limited	English
Ernst & Young LLP	English
ESRI Canada Limited	English
Evripos Janitorial Services Ltd.	English
FCA Canada Inc.	English
Fédération des caisses Desjardins du Québec	French
Ford Motor Company of Canada Ltd	English
GDI Services (Canada) L.P.	English
General Dynamics Canada Ltd.	English
General Dynamics Ordonnance and Tactical Systems Canada Inc.	French
General Electric Canada Inc.	English
GlaxoSmithKline Inc	English
Golder Associates Ltd	English
Harris Canada Systems Inc.	English
IBI Group	English
IBM Canada Ltd	English
Iron Mountain Canada Operations ULC	English
Irving Oil Commercial G.P.	English

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Company Name	Language of Correspondence
Irving Shipbuilding Inc./Les chantiers maritime Irving	English
Joe Johnson Equipment Inc.	English
Konica Minolta Business Solutions (Canada) Ltd.	English
Kontzamanis Graumann Smith MacMillan Inc.	English
KPMG LLP	English
Levitt Safety Limited	English
Lionbridge Ltd.	English
Magellan Aerospace Limited	English
Manpower Services Canada Limited	English
Medavie Inc.	English
Med-Eng Holdings ULC	English
Merck Canada Ltd.	English
Modis Canada Inc.	English
Motorola Solutions Canada Inc.	English
Nissan Canada Inc	English
Novartis Pharmaceuticals Canada Inc.	English
Pages Jaunes Solutions Numériques et Médias Limitée (Yellow Pages)	French
Parkland Fuel Corporation	English
Pfizer Canada Inc.	English
PricewaterhouseCoopers LLP	English
Procom Consultants Group Ltd.	English
Quantum Management Services Ltd.	English
Queen's University	English
R&G Holdings Corp & Flannery Investments Inc.	English
R.E. Gilmore Investments Corporation	English
Randstad Interim Inc.	English
Raymond Chabot Grant Thornton S.E.N.C.R.L.	English
Raytheon Canada Limited	English
Rheinmetall Canada Inc.	French
Ropack Inc.	French

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Company Name	Language of Correspondence
S.I. Systems	English
Sanofi Pasteur Limited	English
SAS Institute (Canada) Inc.	English
Scalar Decisions Inc.	English
Sierra Systems Group Inc	English
SLR Consulting (Canada) Ltd.	English
Sprung Instant Structures Ltd.	English
St. John's Dockyard Limited	English
St. Joseph Print Group Inc.	English
Stantec Consulting Ltd.	English
Thales Canada Inc.	English
The British Columbia Corps of Commissionaires	English
The Canadian Corps of Commissionaires (Ottawa Division)	English
Unisys Canada Inc.	English
Vancouver Shipyards Co. Ltd.	English
VMware Canada Inc.	English
Wartsila Canada Incorporated	English
WCG International Consultants Ltd.	English
Wescam Inc.	English
Wolters Kluwer Canada Limited	English
Wood Canada Limited	English