

Longueuil, April 27, 2021

To: Members of the Standing Committee on Citizenship and Immigration (CIMM)

Dear committee members:

When the Union des producteurs agricoles appeared before your committee on April 26, we indicated that it would be possible to considerably simplify the Labour Market Impact Assessment (LMIA) form for agriculture employers.

You asked us to submit the document we sent to the Temporary Foreign Worker Program team at Employment and Social Development Canada on April 11, 2019.

We identified 24 questions that could be removed from the form for employers. These questions are not really relevant to the agricultural sector. Either they do not add any information strictly necessary for making a decision, or they simply ask the employer to confirm that labour standards set out by the province or the Temporary Foreign Worker Program will be followed.

Also, given that the program requires jobs offered to temporary foreign workers to be posted for all Canadians, and given that these job listings must be attached to the request, it is not necessary to recopy the job tasks and requirements on the LMIA application form.

Should you require more information with regard to the presentation we gave to CIMM, we would be happy to provide it.

Yours sincerely,

Denis Roy
Director of Finance and Farm Labour

