

PO2 Craig C. Evans (ret'd)

April 11, 2019

Re: Standing Committee on Government Operations and Estimates.
Veteran's invitation to share experiences applying for positions in the federal public service.

To whom it may concern,

I have been out of the military for nine years. I served for a total of 21 years. In 2004 I was injured while on active duty on a submarine deemed not to be on an operational activity. After four years, 2008, I was told that medical staff would release me medically. Once it was reviewed by NDHQ, which took another year, 2009, it was deemed that I had fallen into the "risk matrix" for compulsory occupational transfer and slated for transfer to the new occupation in the fall of 2010. This was disheartening and disappointing experience to endure for my family and me. As I knew the repercussions of not being released medically would not afford me the benefits of priority hiring within the Federal Public Service.

I have since my forced retiring been fortunate to secure work within the civilian sector but have had a hard time getting back into the Federal Public Service. Most jobs applied for seem to filter you out of the priority hiring pool and place within all other applicants electronically. Therefore, although I am more than qualified for positions due to the experience garnered over my 21 career I am also pushed down this pool of applicants due to formal educational requirements. Unfortunately, my experience will never be taken into consideration the way the current system seems to be set up.

So over the past couple of years I have given up trying to get into the public service as the process discourages me and that the current system filters me out and does not take experience into consideration. The Public Service is losing out on loyal, experienced personnel that could benefit from the structured, known environment as well as long-term pensionable benefits.

For your consideration,

Craig C. Evans