



## RESPONSE TO PETITION

Prepare in English and French marking 'Original Text' or 'Translation'

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PETITION NO.: **421-02128**

BY: **MR. BLAIKIE (ELMWOOD-TRANSCONA)**

DATE: **MARCH 2, 2018**

PRINT NAME OF SIGNATORY: **JOYCE MURRAY**

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Response by the President of the Treasury Board

SIGNATURE

Minister or Parliamentary Secretary

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SUBJECT

**Royal Canadian Mounted Police**

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**ORIGINAL TEXT**

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**REPLY**

On June 19, 2017, when Bill C-7 received Royal Assent, RCMP members were provided with a process to choose independently whether they wished to be represented by a bargaining agent and to pursue their workplace interests through collective bargaining.

Subsequently, both the National Police Federation and the Association des membres de la police montée du Québec have submitted applications to the Federal Public Sector Labour Relations and Employment Board for certification to represent RCMP members and reservists as their bargaining agent. The applications are currently under consideration by the Board. As part of the process, the Board will conduct a secret ballot vote to determine whether a majority of those in the bargaining unit wish to be represented.

If an employee organization is certified as the bargaining agent, the employer is committed to engaging in meaningful discussions in good faith with that bargaining agent to reach a settlement that is satisfactory to the parties.

It should be noted that on April 6, 2017, it was announced that RCMP members would receive rates of pay increases as follows:

Annual economic increases for RCMP members in the rank of Superintendent and below and Special Constables:

1.25% effective January 1, 2015; and,

1.25% effective January 1, 2016; and,

A 2.3% market adjustment for RCMP members in the rank of Superintendent and below and Special Constables effective April 1, 2016.