

PACP RECOMMENDATION AND DEADLINE	CSC RESPONSE TO RECOMMENDATION 4 and 6
<p data-bbox="201 332 611 472">IN SEPTEMBER 2021, PACP had asked Correctional Service Canada to provide the following reports:</p> <div data-bbox="201 508 611 1414" style="border: 1px solid black; padding: 5px;"> <p data-bbox="216 514 485 542"><u>Recommendation 4</u></p> <p data-bbox="216 581 575 1117">CSC should provide the Committee with a report outlining statistics on the number of workplace violence and harassment complaints, the number of cases where informal complaint resolution mechanisms were offered and the number of times these complaints were resolved informally, for 2018–2019, 2019–2020 and 2020–2021.</p> <p data-bbox="216 1156 485 1183"><u>Recommendation 6</u></p> <p data-bbox="216 1222 596 1409">CSC should provide the Committee with a report identifying the number of official harassment, discrimination and workplace</p> </div>	<p data-bbox="632 332 1325 360">The requested information is in the attached document.</p> <p data-bbox="632 399 1839 539">CSC has zero tolerance for harassment, violence or discrimination of any kind. All allegations of misconduct are thoroughly investigated regardless of the source and disciplinary actions are taken when appropriate. We are working to ensure that federal correctional institutions are safe and humane environments free from violence and harassment for offenders and employees.</p> <p data-bbox="632 578 1875 824">As part of its efforts, in 2019, CSC created its first National Working Group for Women Employees to identify the barriers faced by women in CSC, and to develop an action plan to address the challenges identified. This initiative is in line with CSC's series of consultations with members of the Employment Equity groups. Last year, a national survey of women employees was completed, with over 2500 respondents. This year, Commissioner Kelly held six virtual town hall discussions with over 1,000 employees. The National Working Group is reviewing the issues, ideas, and suggestions raised at the town halls and recommendations will follow.</p> <p data-bbox="632 863 1881 971">Additionally, CSC continues to offer a number of support services to employees and has continued a Respectful Workplace Campaign to promote awareness and educate employees on the different ways to disclose inappropriate behaviour.</p> <p data-bbox="632 1010 1304 1037">Please see attached document for further information.</p>

violence complaints filed in 2018–2019, 2019–2020 and 2020–2021, and in how many cases an initial assessment was documented.

HOWEVER, the original responses were not sent due to dissolution of Parliament for Election 2021.