

Standing Committee on Finance (FINA)

Pre-budget consultations 2012

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Responses

1. Economic Recovery and Growth

Given the current climate of federal and global fiscal restraint, what specific federal measures do you feel are needed for a sustained economic recovery and enhanced economic growth in Canada?

Infrastructure projects More training grants or support/access for training programs Investing in more "green" technologies and research and development of those technologies.

2. Job Creation

As Canadian companies face pressures resulting from such factors as uncertainty about the U.S. economic recovery, a sovereign debt crisis in Europe, and competition from a number of developed and developing countries, what specific federal actions do you believe should be taken to promote job creation in Canada, including that which occurs as a result of enhanced internal and international trade?

Foreign companies that come here and set up business here need to guarantee jobs will stay here a certain amount of time. Corporate tax needs to have incentives for job creation since many corporations are just banking money at the moment and plan to for the foreseeable future.

3. Demographic Change

What specific federal measures do you think should be implemented to help the country address the consequences of, and challenges associated with, the aging of the Canadian population and of skills shortages?

More training programs, funding for training programs as well as the ability to train/go back to school WHILE on EI. Incentives for business to hire workers just out of school or newly trained.

4. Productivity

With labour market challenges arising in part as a result of the aging of Canada's population and an ongoing focus on the actions needed for competitiveness, what specific federal initiatives are needed in order to increase productivity in Canada?

More incentives for businesses to hire and to provide training to workers. Tax breaks to Canadians for education, training, and/or apprenticeship programs.

5. Other Challenges

With some Canadian individuals, businesses and communities facing particular challenges at this time, in your view, who is facing the most challenges, what are the challenges that are being faced and what specific federal actions are needed to address these challenges?

Youth is facing the biggest challenge with the lack of jobs for them and many companies not hiring and holding on to their money during these tough economic times. As for new immigrants who needs to be trained or have their credentials accepted, young people need to be able to get a "foot in the door" for their first job. Businesses need to be provided incentives to hire new grads or people who are newly trained so they get the experience they need. Associations like the HRPAA are providing paid internship programs via businesses so new HR Management grads can get that first job. Businesses need to step up

for many professions and the government could help incentivize them.